

Source: Institutional processes at IIMA: some personal experiences by
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Subsequent years*, Pg. 155-156, from IIMA Archives.

"Relationship with Harvard and Academic Planning (May 7, 1963)"

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Director returned from Harvard. He was briefed about the faculty meetings. Director informed the faculty that Harvard Business School (HBS) had only informal relationships with the other institutions in the world through training of faculty members and IIMA's collaboration was the first formal collaboration. Director suggested that to maintain closer communication between the Institute and HBS, faculty should bring out a newsletter which could also be sent to the Indian training group at Harvard. He informed the faculty members that Indian faculty at Harvard was expected to be back by 15th July and were making preparations for the first year MBA programme.

Regarding the academic calendar which was discussed by the faculty at Ahmedabad as well as those at Harvard, the director pointed out that the consensus of opinion was to have three terms of a year and regular classes for five days a week and reserve Saturdays for field trips and report writing. Five-day week for faculty would provide better opportunity to undertake consultations. It was proposed to hold the first MDP for senior executives at Jaipur from 11th January to 22nd February, 1964. Dr Kamla Chowdhry was requested to spend a few weeks at Harvard, after her AMP, to design the Jaipur programme. The subsequent meetings held discussed issues like the newsletter, faculty seminars, faculty meetings (who should convene, who should prepare the minutes, case discussion, etc).

"Induction of New Faculty (May 28, 1963)"

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Dr Sarabhai informed the faculty that the proposed MBA programme will admit 50-60 students in 1964 and the number may go to 100 in 1965. Candidates will be in the age group 20-23 and post-graduates in arts, science and commerce would be preferred. Graduates from these disciplines need two years experience of working

in business or government undertakings. For engineers and technology candidates, graduation should be sufficient.

He suggested that the new members of faculty should go through the following documents to equip themselves about the objectives and the growth of the Institute: (i) publications of the Institute (brochures and pamphlets brought out at that time), (ii) case method at Harvard, (iii) article on planning for change, (iv) official register of Harvard University and Harvard dean's report, (v) Higher Education for Business (Gorden and Howell), (vi) minutes of the faculty meeting at Ahmedabad and working notes of Ahmedabad faculty at Harvard.

Inadequate arrangement of secretarial help to faculty was also discussed and it was decided to make a steno-secretary available to every two faculty members.